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City of Barrie

Final

Council Compensation Review Committee

Friday, January 7, 2022 | **2:00 PM** | **Virtual Meeting**

For consideration by General Committee on February 28, 2022.

The meeting was called to order by Chair, K. McGrath-Patterson at 2:03 p.m. The following were in attendance for the meeting:

Present: 5 - Chairman K. Patterson-McGrath
Vice Chair S. Kinsella
B. Maxwell
C. Rovert
D. Sieggel

STAFF:
City Clerk/Director of Legislative and Court Services, W. Cooke
Deputy City Clerk, M. Williams
Manager of Compensation and Benefits, B. Dewolfsmith
Executive Administrator, Office of the CAO, A. Harrison
Supervisor of Financial Reporting and Policy, M. Mifsud.

The Council Compensation Review Committee met and reports as follows:

DISCUSSION RE: COMMITTEE RECOMMENDATIONS

The Committee reviewed and discussed draft recommendations concerning Council compensation matters.

The Committee asked questions and received responses from staff concerning:

- The roles and responsibilities of the Deputy Mayor position;
- The annual compensation for the Deputy Mayor position; and
- The circumstances in which the Deputy Mayor would fulfill the duties of the Mayor.

The Committee discussed increasing the annual salary for the Deputy Mayor position by $2,500 pending further information regarding the division of duties between the Deputy Mayor and the Mayor and the percentage of time the Deputy Mayor acts on behalf of the Mayor.

The Committee discussed potential recommendations related to the selection of the Deputy Mayor process. Staff advised that the selection of the Deputy Mayor was not within the mandate of the Committee.

The Committee discussed increases to the car allowance for Mayor and members of Council. The Committee agreed to recommend a $50 dollar increase to the car allowances for members of Council, Deputy Mayor and Mayor.

The Committee discussed suggested housekeeping amendments to various policies relating to Council compensation. The Committee agreed to recommend the following:

- That expense account allocations for Mayor and Councillors be established on the basis of the forecasted population contained within a document to be determined in consultation with staff in the Development Services Department;
- That Councillors be reimbursed for continuing education opportunities offered through the Association of Municipalities of Ontario (AMO) up to a maximum of $1,600; and
- That the deadline for the submission of receipts for Council member expenses be set in accordance with year-end reporting deadlines established by the Finance Department.

REVIEW OF BENEFIT OPTIONS FOR MEMBERS OF COUNCIL

The Committee asked for clarification with respect to the benefit options and staff provided information on the use of the health care spending account and the frequency of the benefits plan being reviewed.

The Committee reviewed and discussed the benefit and pension package options prepared by B. Dewolfsmith. The Committee agreed to recommend Option 2 with 100 percent coverage for the cost of the premium and that the life insurance policy be increased to 2 times the annual salary.

The Committee reviewed and discussed information with respect to the Ontario Municipal Employees' Retirement System (OMERS) pension program. The Committee agreed to recommend the enrollment of Mayor and Council in OMERS.

ADJOURNMENT

The meeting adjourned at 3:22 p.m.

CHAIRMAN